**Colorado Board of Veterans Affairs**

December 3, 2021

WebEx

**Opening**

Ms. Hammon called the meeting to order at 0901. The Pledge of Allegiance was recited, and a moment of silence was held for MIA’s, POW’s, and our friends who didn’t come home, Support for our active troops all over the world, at this time.

**Members Present**

Pat Hammon, Chair

Sheila Scanlon, Vice-Chair

Lacey Golonka, Secretary

Longinos Gonzalez, Member

Sean Maday, Member

Jasmine Motupalli, Member

Raymond Taylor, Member

**Staff Present**

Greg Dorman, DMVA Interim Deputy Executive Director, Resource and Legislative Director

David Callahan, CDVA Director

Joanne Iglesias, Western Region One Source (WROS) Administrator

Angela Ingalls, Veteran Memorial Cemetery Administrator

James Poteet, CDVA State Veterans Service Officer Supervisor

Eric Moncibais, Southeast Colorado State Veterans Service Officer

Brian Oney, Northwest Colorado State Veterans Service Officer

Carissa Snyder, CDVA Office Manager

Beth Maxwell, CDVA Administrative Assistant

Jessica Quackenbush, CDVA Administrative Assistant

**Guests Present**

Dana Berry, State Controller’s Office

Marshall Bosworth, El Paso County Veteran Service Officer

Destry DeWolf, Huerfano County Veterans Service Officer

Johnathan Greenlee, Marine Corps Veteran

John Haynie, Logan County Veterans Service Officer

Jules Hoschouer, Sedgewick County Veterans Service Officer

Jim Leist, Navy Veteran

Joshua Medina, Arapahoe County Veteran Service Officer

Cindy Meyer, Teller County Veteran Service Officer

Richard Nagley, Veterans Coalition of the San Luis Valley

Steve Otero, Gunnison County Veteran Service Officer

Robby Robinson, CBVA Representative for Veteran Monument Preservation Trust Committee and Chairperson of the Board of Commissioners of the Veteran Living Centers

Adam Sutton, Boulder County Veteran Service Officer

Raymond Taylor, Archuleta County Veterans Service Officer

Karen Townsend, Boulder County Veteran Service Officer

**Introductions**

Ms. Hammon introduced Mr. Raymond Taylor as the newly appointed Board member. Mr. Taylor is a Navy veteran. He served in the Navy from 1979 to 1999, ending his career as a Nuclear Power Plant Operator aboard the U.S. Enterprise after several deployments to the Persian Gulf. He lives on his family farm outside of Pagosa Springs and serves as theArchuleta County Veteran Service Officer, a position he has held for more than 10 years. Ms. Hammon stated Mr. Taylor is exemplifies how Veterans Service Officers use community outreach partnerships and community meetings to create a strong veteran community. He works closely with the New Mexico VA (Albuquerque) Hospital as most his veterans retain services at this facility as it is the closest VA hospital to the San Luis Valley and will be a voice from the southern region of Colorado.

Ms. Hammon requested Eric Moncibais, the new Southeast Regional Service Officer, to introduce himself to the Board. Mr. Moncibais is a 22-year Marine Corps veteran. He retired in 2013. Mr. Moncibias worked at Ft. Carson with Army Community Services which provides resources and information to the soldiers and their families. He has lived in Pueblo for about five years. Mr. Moncibias stated the team has been welcoming, sharing information and connecting him with community partners to set him up for success. Ms. Hammon welcomed and thanked Mr. Moncibias for attending the meeting today.

Ms. Hammon requested Mr. Robby Robinson to introduce himself. Mr. Robinson is a former Board member and is its appointed representative by for the Veterans’ Monument Preservation Trust Committee and Board of Commissioners of the Veteran Living Centers. Mr. Robinson has served as the Board’s representative to the VCLC Commissioners for six years and is currently serving as the chairperson for that Board.

**Approval of Minutes**

Ms. Scanlon requested a correction to the minutes in her Board report, the keynote speaker is Sargent Major Fortner. With the correction, Ms. Scanlon motioned to approve the November Minutes. Mr. Gonzalez seconded. The motion was approved unanimously.

**Public Comments**

Ms. Hammon requested all comments to be no more than three minutes due to the length of the agenda.

Ms. Hammon called on Mr. Nagley. Mr. Nagley stated the October minutes are dated September 10th not October’s date, please revise. Ms. Hammon thanked Mr. Nagley and will have the Board or staff review the October minutes.

Mr. Marshall Bosworth took the floor to report El Paso County held a Veteran’s Day ceremony on Wednesday with Home Front Military Network hosted a Hero’s breakfast. Mr. Bosworth was able to meet with Mr. Callahan the same day. Mr. Bosworth was happy to meet with and show Mr. Callahan around his office. Mr. Bosworth also met with Mr. Moncibias and Ms. Iglesias at the CCI Conference.

Ms. Iglesias requested Mr. Bosworth to share his award with the Board. Mr. Bosworth thanked Ms. Iglesias as he was attempting to be humble. Mr. Gonzalez mentioned this was award was a in a bullet point for Mr. Gonzalez’ report to the Board. Mr. Bosworth announced his office received the Bob Carlone Community Service Award issued by the Home Front Military Network for the contributions from the whole office in El Paso County. This award is for the El Paso Team and it will be shared weekly through the office. Mr. Bosworth insisted this was an honor that was only accomplished through the hard work of his team.

**Old Business**

Restoration of Honor Act

Mr. Callahan stated the Division is prepared to accept the request for veterans to receive state benefits with proof of a DD-214 and an affidavit with other elements surrounding their discharge. Ms. Snyder and the administrative team will collect the documents from the Veteran and assemble a packet to be given to the Board to review. Once the review has been processed the Board will render their decision to the Division and the Division will notify the veteran if there has been a change to the veteran’s status to receive certain state benefits.

Ms. Hammon asked Mr. Callahan to explain Restoration of Honor standard for those who do not know what the standard is. Mr. Callahan stated this is veterans who were discharged due to their LGBTQ status.

Mr. Callahan stated if the veteran was discharged with a bad conduct they would not be eligible to receive these benefits from the state. Mr. Callahan said this will not change the DD-214. As the Board does not have the authority to make that change. Ms. Hammon reminded the Board this change would help the veterans become eligible for Colorado state benefits.

Mr. Nagley asked “if we have a veteran who would like to apply who they would contact for the first step in the process?” Ms. Hammon replied the first step is for the veteran to contact our office in Lakewood and Carissa would collect their information to prepare a packet. Mr. Callahan responded the information to apply for the restoration of honor was distributed through Veteran channels. Mr. Callahan and Ms. Hammon will put this out through UVC and in the paper and through the County and State Veteran Service officers. Ms. Snyder stated it was distributed and stated she will have a copy go to the Veteran Coalition of the San Luis Valley.

Annual Training or Board Retreat

Historically the retreat would be in the afternoon before the Board meeting to have an informal gather with dinner before the Board meeting. Ms. Hammon stated with the current social climate it would be beneficial to have the training virtually, the afternoon of 3 February from 1pm-4pm. Annual Training will focus on the Colorado statues, the Board’s mission and the Board’s strategic plans, with the assistance of Mr. Callahan and his staff.

**New Business**

Welcome to our new member Mr. Raymond Taylor and our State Veteran Service Officer

Introductions.

Mr. Poteet introduced Mr. Eric Moncibais the State Veteran Service Officer for the Southeast Region, he is located in Pueblo. Ms. Kristy Cunningham, the State Veteran Service Officer for the Southwest Region, she is located in Durango. Mr. Brian Oney, the State Veteran Service Officer for the Northwest Region, he is located in Grand Junction. The Division has completed interviews for the Appeals Specialist position and we will be bring on the Veteran Service Officer for the Northeast region, on 20 December. Mr. Drew Stem, the State Veteran Service Officer for Metro Denver Region, he is located in Aurora.

Ms. Hammon asked why is there going to be an opening the Northwest region? Mr. Poteet stated that the sections were made for the Appeals specialist but he would like to wait until after the official start date to announce the candidates for the appeals and the Northeast region. Mr. Poteet notified the Board he will announce the new staff at the January meeting. Ms. Hammon stated the Board is excited see the positions being filled and meeting the new staff at future Board meetings. Ms. Hammon notified Mr. Poteet of this expectation and asked Ms. Snyder to include the State Veteran Services officers on the future Board agendas.

**Reports**

The Department of Military and Veteran Affairs.

 Mr. Dorman asked the Board for assistance and advice as the charter per statute. Mr. Dorman shared his screen with the statute 28-5-711 which pertains to the Veteran resource information clearinghouse. Mr. Dorman reminded the Board of this long-standing mandate that has never been funded.   The Department has used a variety of resources to meet the guidelines of the statute. Currently the department is using NRD.gov, the National Resource Directory. Mr. Dorman shared his screen to show the website as he read off the subtitle on the website “the NRD is a database of validated resources that supports recovery rehabilitation and reintegration for service members, veterans, family members and caregivers.” He stated this is a free federal government website with a search by location, zip code for providers that have been vetted by this website.

Mr. Dorman, stated that in 2019 there was a bill put together by a group called Trilogy IR, which runs the network of care websites. Mr. Dorman shared his screen to show an example of one of Trilogy IR’s websites developed for their customer, the Home Front Military Network located in Colorado Springs.

Mr. Dorman stated this bill will be in the upcoming legislative session. He stated there will be a request to purchase the Trilogy IR website system. He requested the Board to review the website for feedback, and share their perspective as per their charter to advise the Department. Mr. Dorman clarified historically the Department has not taken a position on bills of this nature.  He reiterated that he would like the Board’s perspectives, pros/cons, review of the website and/or services being offered (not offered, gaps, etc.) from the framework of how the law relates to helping Colorado Veterans

Ms. Hammon would like to clarify, NRD.gov is free because it is a federal network, which is where the link for the Division of Veteran Affairs resources connects to? Mr. Dorman confirmed this is accurate. He reiterated that Trilogy IR or network of care has been around for several years, the Department has not purchased the software as it a more expensive software system. This system has been used in other states as this offers a variety of resources. This is a baseline system for an organization to build upon and manage the content biased on the organizations capacity, which could add potential staff input, with adding an FTE with this system there would be a person who could manage the content, update the Colorado content and answer questions for the system.

Ms. Hammon asked who is presenting the bill. Mr. Dorman replied, Representative Ortiz and Representative Duran. Ms. Hammon asked if the bill would specify where the funds would be used for this program or will the department decide. Mr. Dorman replied it would be money directed to the department to buy a service with set perimeters. Ms. Scanlon asked if the bill will cover both the website and the salary for the FTE. Mr. Dorman requested a fiscal note, with the sponsor. Mr. Dorman reiterated that he is looking for feedback, from the Board.

Mr. Nagley stated the “Governors challenge” also has a website being funded at both the federal and state level. He suggested the Board should look at this alternative as well. Mr. Dorman agreed that citing government websites is constructive with in resources. This will be a different model than what the Department has used in the past.

Mr. Medina asked to clarify if this is a government website. Mr. Dorman answered NRD.gov is a government website, he isn’t sure if Governors challenge is a government website, Trilogy IR is a software as a service.

Mr. Medina has stated this platform has changed instead of using a list for customers to view there are now platforms for organization to create a profile and update the content of their organization through a host platform like Unit Us hosts the Home Front Military Network. This system is helpful as a customer with a profile on the site you can view other organizations, your referrals and if they have connected with other organizations.

Ms. Hammon request Mr. Dorman to send the links for review at the next Board meeting. Mr. Dorman agreed he will send the links and reiterated he is looking for feedback that can be sent to him, Ms. Snyder or reviewed at the next Board meeting. This is to just advise the Board of a bill and to receive feedback from the Board, for another perspective. Ms. Hammon asked Mr. Dorman for a timeframe for the feedback. Mr. Dorman stated session will be 12 January, due to the session it is possible to submit feedback until early February.

Ms. Hammon recommend to add a discussion about this website to the next Board meetings agenda. She also recommend the Board to review the new UVC resource website. Ms. Hammon reminded the Board this is not to be redundant with resources. Ms. Motupalli seconds reviewing the Unite Us website as it is an amazing resource to our veterans. Ms. Motupalli also happens to have a personal connection to one of the co-founders. Ms. Scanlon asked if the Unit Us was free or if there was a cost to it. Ms. Motupalli replied it does cost, with a goal to create social and community services tailored for individual areas, it serves. Mr. Medina stated Kaiser has offered to pay for smaller organizations in Colorado ensure access to the platform. He is unsure if there is assistance available at the state level.

Mr. Nagley stated the cost for the Governor’s Challenge is being underwritten by the VA. He requests this website to have a look and feel of one Colorado website throughout the counties. Mr. Dorman has requested the Board to review if there is a cost or no cost and if there is a staff requirement or no staff requirement.

Ms. Hammon asked for an update with Joint Budget Committee. Mr. Dorman stated the staff briefing can be found at leg.colorado.gov, the upper right corner is watch or listen, 2 December. The department was briefed at 1:30pm the session started at 9:00am so you will need to cue it about four and a half hours. Staffing brief was standard until the Women’s Veteran Service Officer Position was presented. The Joint Budget Committee asked our staff analyst a lot of questions. Mr. Dorman reminded the background of this Joint Budget Committee session which only the staff analyst is able to speak and return to leadership with questions to be answered at the follow Joint Budget Committee meeting, which will be 14 December.

The staffer briefed statistics from a report by the United Women’s Service Collision, which gave the Joint Budget Committee a perception of the department using this data. This created push back with the staff analysts as the Department has not seen this report, and could not defend or hold a position with this report. The Division has been given the Joint Budgets Committee’s questions and will be preparing an accurate response to the questions the Joint Budget Committee requested. Mr. Dorman invited the Board to virtually watch the meeting on Tuesday 14 December at 9:00am.

The Division of Veteran Affairs.

Mr. Callahan reported the events for the Division in November; Veteran’s day there was a parade in both Grand Junction and Vietnam Veterans Service in Fruita. Mr. Callahan thanked Ms. Ingalls and her team for the hard work and Ms. Iglesias and her team for the support from the Western Region One Source. The Division also attended the Colorado Counties Incorporated (CCI) conference which happens twice a year with all the county commissioners. We had Ms. Iglesias, Mr. Moncibais and Ms. Maxwell in attendance for a combination team from the West, a VSO and admin staff. This was a way to spread the Veterans support services to the counties and the monies we can help bring in. The Division also had a Listening Tour with Mr. Kilmer at the VA, this was the first of many to be held on a quarterly basis. This will be a priority event to be a united team between the Federal and the State.

Senate Bill 21-0-1-5 Honor Guard Stipend we are prepared to execute on 15 January. Expect by 15 December to send out information to Honor Guard originations with a charter and auxiliaries with information about the Senate Bill and information on how the organization will become a vendor with the State to receive payment. The origination will have a 30-day period to go through the process to become a vendor in the state vending system.

The way the payments are written in the Bill is the first honor guard stipend with be seventy five dollars, any subsequent stipend will be twenty five dollars not to exceed one hundred and fifty dollars a day. The second will be twenty five dollars and the third will be twenty five dollars and the forth will be twenty five dollars a day. As some locations like Fort Logan might have three or four ceremonies a day. This is to divide the twenty thousand dollars through as many payouts as possible. If the organization was to receive seventy five dollars a ceremony we would only be able to payout two hundred and sixty six ceremonies. With the cap of one hundred and fifty dollars a day we can extend the fund to cover between one hundred and thirty three to two hundred and sixty six ceremonies across the state. We expect to begin payments on 15 January.

Ms. Hammon asked, if the organization needs to apply before 15 January or can they apply anytime? Mr. Callahan replied organizations can apply at any time throughout the year, the approval process to become a vendor for the state. The state will began payments to the vendors starting 15 January and are subject to the funds that are available. The funds are anticipated to deplete within the first three quarters, and if that is the case that information be used seek additional funds in upcoming years.

Ms. Hammon asked, is the process to become a state vendor only online or is there a paper application posts can use? Mr. Callahan has agreed to take this into consideration as this would create an unintended barrier to participate in the programs. Ms. Hammon asked for the information to request a paper applications to be included in the information given to the charters, organizations and auxiliaries on 15 December.

The Western Region One Source.

Ms. Iglesias reported she has been transitioning into the Western Region One Source as the Administrator. The position was vacated on 1 June then the Division had a temporary employee in place until 1 October, Mr. Dominic Eddington. Mr. Eddington is now at the Veteran Memorial Cemetery working the .3 FTE positon with the Honor guard reimbursement.

Ms. Iglesias focus is to increase tenants and remaining office spaces, increase sponsorships and donations. Some of the new tenants are Shield Security and Spectrum Sound Design. For the past year they have been in a shared office space. They have found more value while working at the One Source and have renewed for another year in a full office space. Liberty Mutual Insurance is a new tenant who moved into a small office for a six-month lease to be renewed in June. There is currently, one large office and four small offices to be leased, we may fill one of the offices for an additional state employee.

The Western Region One Source has been receiving donations for sponsorships for veteran programs. There has been one donation from The Colorado Elks Association and The Military Officers Association to support weekly veteran programs. There is Tai Chi for Women, Peer Support, Veterans with Brain Injuries Peer Support group, Guitars for Vets, and the weekly Veterans Coffee Club. These events can bring up to one hundred veterans every week for service related connections.

The Sunset Review has begun with requests for information. The Advisory Committee has met and is assisting with gathering data scheduled for September of 2022.

Ms. Iglesias attended the County Commissioner Conference in Colorado Springs and was able to connect with Mr. Moncibais, Ms. Maxwell and with the counties. Mr. Oney, Ms. Hammon and Ms. Iglesias participated in the Academy interviews. Mr. Oney sat on Senator Boebert’s panel and Ms. Iglesias sat on Senators Bennet and Hickenlooper’s panels at the Western Region One Source. Finally the Western Region One Source is concluding the interview process for the DEERS office and expects to begin processing cards in January.

Ms. Hammon would like to clarify if Denver is the current location for a DEERS office. Ms. Iglesias stated Service members and their families currently need to travel from Grand Junction to Salt Lake City, UT or Denver, CO to receive their cards. The Western Region One Source is currently compiling a list of service members and family member to receive their card once the position is filled.

The Veteran Memorial Cemetery

Ms. Ingalls reported the increased numbers for internments to four Hundred which is up seventy internments from last year and has doubled from the two hundred in previous years. This has become a challenge as the staff has remained with two administrators. Ms. Ingalls is starting to present the need for a 1 FTE Program Assistant I, to assist with the increase of interments. This is a request that is being presented to leadership and might be added to the legislation requests in the future.

Ms. Ingalls reported the Veterans Memorial Cemetery continues to participate with Veterans Day and will hold the annual Wreath Laying Ceremony in December with laying three thousand wreaths. The Cemetery is excited to state the Honor Guard Stipend to assist those participating in the services for veterans. In November there was a partnership with the VA Deceased Affairs with a new staff member to help provide assistance with veterans and their families.

Ms. Golonka asked if there is a need for volunteers to lay wreaths. Ms. Ingalls stated there is always a need for volunteers to lay wreaths. It is believed that when a Deceased’s name is no longer spoken it is forgotten. Twice a year the Veterans Memorial Cemetery will place flags on Memorial Day and will place the wreaths. The person who places the flag or lays the wreath will state the veteran’s name, branch of service and war period, with a salute or hand over the heart for civilians. This Ceremony is a powerful reminder for the service these member have done. The Wreath Laying Ceremony will be held on 17 December at 3:00 pm. Volunteers please arrive by 2:30pm, Family Member may arrive at 2:30 to gather the wreaths to be placed on their families grave sites.

Grants

New grants administrator, Lisa Stamm, will start on 6 December. Ms. Stamm has experience with both private and federal grants. Ms. Stamm has worked with both large and small grantees for 15 years.

Ms. Snyder reported this grant cycle has been presented with slow payments. This has effected services for our grantors with these delayed payments. Ms. Snyder, Ms. DeBor and the accounting team have worked to streamline the grant payment process to allow the grants administrator or team members to access to the financial software to reduce the time delays for payments.

Ms. Scanlon requested a copy of the grant application form. Ms. Snyder will send a copy out for Ms. Scanlon to view the updates to the application. The applications are currently published on 01 December and will be open until 1 March. Applicants are able to submit a hard copy as the Division would not like to create a barrier to application, this will be addressed in the webinars.

Mr. Taylor stated has witnessed the technical problems and is happy to see these changes. Mr. Taylor asked for clarification regarding the role of the Board in regard to the grans Ms. Snyder replied the Board is the decision maker for the VTF Grant and has an advisory role with the Veterans Assistance Grant.

Veteran Monument Preservation Trust Committee

Mr. Robinson reported the Veteran’s monument was damaged in the riots of 2020. The damage has been restored and the State insurance was able to cover the cost. The statue is now in the Veterans Lincoln Park. The Park has been renovated and the fences have been removed. The Park is open to public and is monitored by the State Patrol.

Veteran Living Centers

Mr. Robinson reported there was a performance audit which did not have any findings. The audit concerned the COVID protocols utilized at the state VCLCs. The CLCs have been following the CDC guidelines and have reported very few deaths. The living centers are based on a commercial system which means the veterans are clients who will pay a portion of the overhead in their rent. There are six hundred beds available in the five housing units however there are only four hundred beds in use. This is creating loss income generation from the living center specifically with staff retention, such as Certified Nursing Assistants, Nutritionists, and housekeeping. Another challenge the Veteran Living Centers are facing is the state salary maximums. This is creating staffing problem with nutritionist and housekeepers as they can be paid at a high rate in the private sector. The Commissioners of Stat Veteran Living Centers has lobbied to add a line item on the Governor’s budget to increase the salaries for the nutritionist and housekeepers to be able to offer a more competitive salary.

United Veteran Coalition

Ms. Hammon reported the United Veteran Coalition will host two separate events: a fundraising banquet and an award ceremony, this will increase the importance on the awards. The legislative session is starting with the help of Shelly Kalkowski and Mr. Robinson. There is a new United Veteran Coalition website has been updated.

Board Reports

Ms. Scanlon the Women’s Marine Association is having their annual breakfast at Buckley, Wednesday, 8 December for the Marines and sailors on base. The Association will serve breakfast and hand out presents while following the current COVID protocols. The Colorado Women Marines have ran out of grant monies for this year.

Mr. Gonzalez reported on Veterans Day he attended a flag raising Ceremony on 11 November at a Fountain American Legion. Then at 11:00 am in Colorado Spring he attended a wreath laying ceremony with a 96 year old World War II Veteran who was taken as a Prison of War from Battle of the Bulge rendered salute and laid a wreath at the Prisoner of War Missing in Action memorial. Mr. Gonzalez attended the Military Service Academy interviews panel for Senator Hickenlooper and Bennett on 20 November. Mr. Gonzalez also attended the Colorado Thirty Group and saw Lt. General Loh and Brigadier General Clellan and Ms. Iglesias and Mr. Callahan at the County Commissions Conference. The Home Front Military Network hosted an Honoring the Brave breakfast and presented its annual organizational award to Mr. Bosworth and the El Paso County Veterans Service Office.

Mr. Maday attended the Xcel Energy singing ceremony for Youth Success and where he was able to meet Mr. Dorman and Brigadier General Clellan. Mr. Maday was able to present to the Chief of Staff to the Air Force, General Charles Brown Jr with his civilian company. Mr. Maday was able to pass through the USO at Denver International Airport.

Ms. Motupalli reported Gusto People Platform for small business as the head of Customer Experience data team and the Co-chair for the Veterans Venue group for veteran’s infinity. In November she hosted an event for visible and invisible disabilities, mental health with a focus on Post Dramatic Stress. This event lead to conversation with the resources and services available for our Veterans. She also created awareness with Veterans and Veteran Spotlights. Ms. Motupalli hosted volunteering event for international rescue and refugee rescue, focusing on the Afghanistan refugees. This allows the refugees to receive assistance after the federal assistance expires.

Mr. Taylor reported he attended a Veterans Day ceremony with the San Juan Flyers who volunteer time with Fly overs. The Flyers preformed two fly overs one was at 11:11 with smoke and missing man. There was a Native American part of the ceremony with a community member. There is a community tree ceremony fundraiser that includes veterans service organizations among its recipients. The monies received for these trees will be given to the hosting organizations. The area will be placing wreath on 18 December. The eighth graders will have breakfast with participating veterans.

Ms. Hammon read the report from Ms. Golonka in the chat. She did not have updates aside from thanking Mr. Dorman and Mr. Maday for attending the Xcel Energy Partnership for Youth Success Signing Ceremony. She had the opportunity to attend the Longmont Stand Down last month. Approximately 20-30 veterans attended the table set up for the Red Cross Service to Armed Forces.

Ms. Hammon reported her assistant VSO has retired and she is looking for an assistant Veterans Service Officer. She is helping with Sunset Review and Facility Manager at the Western Region One Source. She has met with people at the VA hospital in Grand Junction and learned more about the Patient Experience Program. She has been on the panel for the Regional Veteran Service Officer Interviews and Appeal Specialist interview. Eagle County held its Veterans Day ceremony both in person and virtual. The videos that were created in the virtual ceremonies will go the Library of Congress. Wreath Across America will be on 18 December.

Mr. Callahan announced the Recognition Ceremony for Duane Dailey will be on 20 December at 1:00 pm at Joint Forces Headquarters. Brigadier General Clellan will present a plaque and a TAG coin for his years of service to the Colorado Board of Veteran Affairs and his tenure as Chairman. The ceremony will be both in person and virtual.

**Upcoming Meetings**

Upcoming Meetings

07 January Remote Via WebEx

04 February Remote via WebEx

**Adjournment**

Ms. Hammon adjourned the meeting at 10:52 a.m.